

Sammamish Hills Lutheran Church
Council Meeting Minutes
March 10, 2009

In attendance: Pastor John LaMunyon, John Knie, Scott Merritt, Beth Woodward, Kristine Meyer, Sharon Sausville, Pastor Will Sappington, Elliott Hoole
Absent: Tom Ryan, Kathy Chadwick, Jack Gaines,

1. Beth Woodward called the meeting to order at 6:36 p.m. The agenda was set as presented.
2. Pastor John offered devotions.
3. Minutes from June Council meeting were approved
4. Treasurer's Report –

Attached are the Budget Report, Detail tab and Projected Giving report for and through the month of February 2009. The bottom line is that the financials show a \$12,000 deficit to spending guide through two months of the year. The February income is nearly \$13,000 less than spending guide for two reasons. First, giving continues to lag, being \$9,000 less than guide and \$6,000 less than last year. For the first two months of the year, giving is \$12,000 less than last year. Second, facility use is less than spending guide as the money was received in January (good news/bad news).

Expenses are, for all practical purposes, on target even though there are several categories where timing differences in payment versus budget have caused line item variances. There are some areas (building maint., middle school "in" expenses) where it appears that expenses will be paid in subsequent months. Unless the income side of the equation improves, this will be a significant problem.

The congregation was told, both in church and at the annual meeting that updates on the financial situation would not wait until the end of the year. Based on the level of giving compared to spending guide AND last year, it is time to provide an update. All of the information necessary is, I believe, in the documents attached. If more is needed, please contact Paula as I will be away through 3/22.

5. President's Report –
 - ❖ Thank you to everyone for all your work when Pr. John was out
 - ❖ Thank you to Pr. Will for your amazing job covering for Pr. John when he was out

6. Lead Pastor's Report –
 - Thank you
 - From Reflection to Movement
 - Life-on-life discipleship
 - Restoring staff life
 - Moving to next level with leadership gatherings and 3DM involvement
 - Moving beyond
 - Poverty to God's abundance
 - *I do it* to teams
 - *Doing our own thing* to support and accountability
 - Poverty and Abundance-Stewardship 2009
 - Three week series...will we live from abundance...or poverty?
 - Then, if needed, major Council action
 - Parish Records Specialist
 - Motion made to approve job description for Parish Records Specialist. John K. moved, Scott seconded.
 - Director of Student Ministries
 - increase from \$14.04 to \$17.07/40 hrs week based on 2009 Spending Guide
 - effective 3/1/2009
 - Pr. John made a motion to offer Kaitlin the position of Director of Student Ministries. Elliott seconded.

7. Pr. Will's Report
 - discussed various personnel issues
 - Discussed response sheet to changing worship times. Should we have an education hour in between services. Scott commented that we need to make sure that "God's Mission" is the root of a decision.

8. Old Business
 - ❖ Council Retreat
 - There will be no formal retreat. We will talk about a social gathering.
 - Constitution Revisions
 - See attachment "Discussion Document of Key Changes to the SHLC Constitution and Bylaws"

➤ Highlights

- 19 chapters, 12 have no changes
- Provision 12.05 c and d, Spending change to up to 5% of current fiscal year spending guide on items not included in the Spending Guide
- Treasurer position should be elected by congregation?
- Nominating committee...back in action????

❖ Updated Fire Deficiencies

- Jack will update next month

9. New Business

❖ Financial Secretary

- A motion was made to accept Julie Hoole as the new financial secretary. John K. moved, Scott seconded.

- ❖ Community Night, March 29th . 6:00-7:00 Council, staff and cluster leaders asked to bring food and come to help at 5:30.

10. Other Business

- ❖ Elliott heard that someone in the community has been targeting church websites. John K. does not feel there is a threat to our website.

11. Meeting Adjourned at 8:47p.m. with the Lord's Prayer.