

**Sammamish Hills Lutheran Church**  
**Council Meeting Minutes**  
**August 19, 2008**

In attendance: Pastor John LaMunyon, Tom Ryan, Kevin Ostendorf, John Knie, Jack Gaines, Scott Merritt, Beth Woodward, Kristine Meyer, Sharon Sausville  
Absent: Sean Boon

1. Beth Woodward called the meeting to order at 6:45 p.m. The agenda was set after adding a couple of additions.
2. Pastor John offered devotions.
3. Minutes from July Council meeting. A motion was made to accept and the motion approved. (Tom moved and Kristine seconded.)
4. Treasurer's Report – Projected Giving is still behind the Spending Guide. The only reason we are doing as well as we are is because we are under spending in the area of staff salaries. Propose to cover 2009 Spending Guide in the October Council meeting.
5. President's Report – Costco receipts for Mid-Year Congregational meeting will be donated.
6. Pastor's Report –
  - a. Director of Student Ministries
    - i. Update on candidate – Rob does not appear to be interested in the position as John is always having to track him down.
    - ii. Alternatives-Intern - Pr. Will has a candidate Kaitlin Torgerson. John proposed to release search team and bring Kaitlin on board as an intern. Scott moved to have search team interview and Pr. John to interview upon return to the office. Starting salary of \$30k with a 10% pension contribution to be retroactive if the internship is successful. 6 month internship and Pr. John will be her mentor. Jack seconded, motion passed.
  - b. Confirmation 2008-2009 John has tried a variety of ways preparing for confirmations, is going back to requirements and do away with the 4 different groups.
  - c. 3D Ministries
    - i. Update on developments with Joy – the pastor of Joy is starting to take back power and Mike Breen's visa has been pulled and he is no longer employed at Joy. Mike and Steve have been offered positions (one with Enjoy) and has options with his visa. Our commitment to 3D ministries is up at the end of the year, need to decide our path forward. Our clusters are in place, the cluster leaders understand, so can we proceed on our own with maybe one visit from Mike in 2009. Council feels we are ready.

- ii. Request for Fall Week at Pittsburgh – Hub week, Pr. John to consider attending. Concern is the need to focus on the growth and counseling of the intern.

7. Old Business

- a. Tanzania Mission Team Report – John Knie, goal was to investigate and learn out to best help out in addition to handing out money. Spent time in remote villages checking on the progress of projects. Consensus of the group was to focus on educational opportunities.
- b. Director of Student Ministries – covered under Pastor’s report
- c. Awnings for East Entrance to Fellowship Hall – Problems with water and mold, doors are being ruined. Money left in the building fund to cover the cost. Jack to get an estimate.
- d. Discussion of Building upgrades/remodeling - tabled

8. New Business

- a. 3D Ministries 2009 – covered in Pastor’s report
- b. Recycling – Kristine: Will more recycling occur if we have more containers. Paula to look into adding another recycling bin.
- c. IRS pension plans – motion that Sammamish Hills Lutheran Church designate CB&T/American Funds as an eligible vendor for 403(b) Individual Custodial Accounts. Tom moved, Jack seconded, motion passed
- d. Holiday pay – issue around if a holiday falls on a scheduled day off, do you get an alternate day off? Council agreed to stay with current policy of receiving an alternate day off.

9. Other Business - none

10. Meeting Adjourned at 9:10 p.m. with the Lord’s Prayer.