

Congregation Council Meeting

September 8, 2009

Call to order at 6:40 pm.

In attendance: Beth, John K., Elliott, Jack, Pr. Will, Tom, Sharon

Devotion by Will

Motion by Tom to approve last minutes, second Will: approved

President's report

1. Discussed ongoing temple talks by council to provide updates on financial status.
2. \$3,000 was given to Gina Herman for 1/4th of her seminary tuition this year. Another \$3,000 will be sent next January.
3. \$5,000 was sent to EKC Habitate for Humanity per council's vote, taken from designated fund for that purpose.
4. Preschool donated \$3,500 for repairs on the Orth Wing building.
5. Discussion on purchase of new tables, fiberglass, to replace our very old 8' tables. Motion by Tom, seconded by Jack to use leftover picnic funds to buy new tables.
6. Discussion of Kathy's (Chadwick) cookie cart. No actions taken.
7. Question on whether we have tracking for new members. Will related that a complete process was in place and used.
8. Discussion on whether council members should be made available between/after services so members could ask questions. The point is to be visible, identified with name tag, and announced to the members.

Treasurer's report: above plan for august. \$8k under on expenses, projected year end is -\$25k

Pr Will report: first services at new time went well, no complaints, some compliments,.

Old Business:

1. Parking lot work complete, signed off and accepted,
2. We had a fire alarm – Jack responded. Water from wall project caused a short.
Had to work to clean up the water leakage.
3. Wall: mold is all gone. Full wall replacement. Now estimated at \$15-18k project (was \$6k), preschool started this week and is coping. Now enclosed, should be water proof at this time. Other walls need to be inspected next year. Mike Howard, Glenn Corson, Tom & Jack all helped a lot.
4. Revised Constitution: Forwarded to Synod: no. John will assemble a final version for Pastor to send to the Bishop for Synod approval.
5. Nominating committee: Mary LaFeria, Tom Ryon, are identified for the committee. Other members being pursued.
6. Audit committee: we need 3 members. Action on hold until we have a nominating committee.

New Business:

1. Church's don't need a formal plan to establish a 403b retirement savings program. Thrivent has advised. Motion: need 30 day agreement with Thrivent to be administrator – staff, Tom moved, Jack second: approved This is just for lay staff.
2. Karen Harmon increase in hours – increase from 20 to 30 hours. Moved by Jack, Sharon second, approved.
3. Oscar – discussed need to change his contract. No action decided.
4. Fire protection vendor visit Sept 16th. We have made progress. Some sprinkler heads may need replacement.
5. ELCA Vote: Will – 3 emails noting they are against the new policy. Pastor's have responded sharing our view as publicly stated. 1 family has decided to leave the congregation. Discussed whether a broader statement should be issued to the congregation in print.
6. Council Vacancy – do we need to fill Kristine's position? Constitution requires the council to elect a replacement to fill out the position until the next January congregation meeting. (C12.03)

Adjourned 8:40 pm