

Sammamish Hills Lutheran Church  
Council Meeting---April 8, 2008

In Attendance: Pastor John LaMunyon, Kent Selbrede, Tom Ryan, John Knie, Kathy Chadwick, Scott Merritt, Beth Woodward, Sean Boon and Jack Gaines.  
Absent: Kevin Osterdorf

1. Kent Selbrede called the meeting to order at 6:30 p.m.
  2. Pastor John offered devotion.
  3. Paul Graf presented a report on the ELCA policies for Staff Benefits. Paula gave us information on the current plans in place.
  4. Agenda approved as presented.
  5. Jack made a motion to approve the March Council Meeting minutes. Scott seconded and it was approved.
  6. Treasurer's Report--Tom presented his report and we are \$45,000 behind in giving. Jack made a motion to accept the report, Scott seconded and the report was approved.
  7. President's Report--Nothing to report.
  8. Pastor's Report
    - a. Formation Team Transitions--Pastor John will be meeting with Bridgette Frodsham, a candidate for the Director of Educational Ministries. She will be here interviewing the first week in May. The council will be meeting with her over dinner on May 1. She will be attending worship service on May 4.  
There are no candidates for the Student Ministry job at this time.
    - b. Leadership Retreat--May 16-17. Pastor John handed out a schedule of the Breen-Cockram visit. They will be having dinner with the Council on Tuesday, May 13. Kent will be hosting.
    - c. Pastor John mentioned that the Council need to select an "Out", a service project.
    - d. Update on Tanzania Mission Trip--Preparations in place for the Champagne Dessert Auction on April 26. Lots of items and trips will be offered in the auction and Beth and Scott agreed to help "steer" the crowd in the Auction. Tickets are for sale now and are \$15 each.
    - e. Update on Juarez Mission Trip--Pastor John believes the group will be safe going to Juarez and he is presently planning on not going on the trip, if a woman would accompany the students.
- Old Business--
- A. Tom will be talking with Paula about implementing the credit card giving web site.
  - B. The capital planning discussion was postponed and will be placed on next month's agenda.
  - C. Discussion of the information that Paul Graf presented to us on staff insurance needs. Council decided to stay with the present plan and add Long Term Disability when the current contract expired in March 2009. The discussion was tabled until October to look into further the ELCA plan with unemployment benefits. Pastor John will be offering Bridgette the current plan with long term disability insurance when he meets with her in May. Pastor John made a motion to explore the Long Term Disability recommendation with a second by Scott and the motion was approved. We will continue to discuss the matter at a later meeting.
  - D. The Council moved to the May agenda a discussion of Pastor Sappington's Salary/Housing Allowance split.
  - E. Pastor John made a motion that we accept Marlene Knie, Doug Eglington and Sharon Sausville to be synod assembly delegated for the conference in May. Scott seconded and the motion was approved.
- New Business--
- a. Pastor John made a motion, Scott seconded, that the Spring Annual Meeting take place on June 22 in the Fellowship Hall. Council will cook and serve BBQ at 5:00 with the meeting following at 5:45. The motion was approved.
  - b. Council had a discussion about communication between ourselves and representing church members.
  - c. Pray for generosity.
- Meeting adjourned at 9:35 with the Lord's Prayer.